Modern Languages and Literatures Newsletter

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Department News

A note from the Editor

Due to the large amount of information submitted for this newsletter, not all attachments will be mentioned in the main body of this edition. Please be sure to look through the attachments carefully.

Faculty Meeting Minutes

Minutes from the December Faculty Meeting are attached and available for review and will be submitted for approval at the next faculty meeting on January 21 at 11 am in 1126 OLDH

Certificate of Recognition for Contributions to Students

Congratulations to the 26th annual UNL Faculty and Staff "Certificate of Recognition for Contributions to Students" recipients:
Radha Balasubramanian
Christina Brantner
Thomas Carr, Jr.
Iker González-Allende
Abla Hasan
Alexis Jiménez
Catherine Johnson
Hicham Rahate Ellah

A ceremony will be held Friday, February 7 at 2:30 pm in the Centennial Room of the City Campus Union.

Online Directory

If you have a picture you want displayed on the DMLL website directory, please forward to Shannon Parry. http://modlang.unl.edu/content/directory/

Important Dates

December

20th- MLK Day - Student & Staff Holiday

21st- Department Faculty Meeting

Please send your announcements, Bravos and events for the weekly newsletter to Casandra (csiefkes2@unl.edu) by 5 pm on Thursdays.

Study Stops

The Study Stop provides free tutoring in a variety of subjects in an on-campus, no-cost "coffee shop" atmosphere. You can meet with a trained Learning Consultant (tutor), study by yourself, or work on group projects. Free coffee, tea, and hot chocolate provided! Study Stops locations are available 7:00 p.m. – 10:00 p.m., Sunday-Thursday nights at multiple locations on campus. For full schedule of available learning consultants at each location and full information on all locations, visit success.unl.edu

Retirement Information

Confused about retirement and saving for retirement? How much should you be saving? What investments should you be utilizing?

You are invited to attend the "Tomorrow in Focus: Saving for your Ideal Retirement" workshop hosted by TIAA-CREF on Tuesday February 11, 2014 from 9:30 a.m.-10:30 a.m. at UNL's City Campus Union! This workshop is aimed towards employees under the age of 40 and will help cover some of the basics to get you started on the right path towards retirement. Please open the attached invitation for information on the topics covered, registration information, and location. You do not have to be a TIAA-CREF participant to attend this workshop.

New Mileage Reimbursement Rate for 2014

The University of Nebraska mileage reimbursement for miles driven beginning January 1, 2014 has decreased to 56.0 cents per mile from the previous 56.5 cents per mile. UNL adheres to the federal mileage reimbursement rate.

DMLL Lecture Series

Nora Peterson is very pleased to announce two lectures by prominent scholars in the field of comparative literature. Both talks will take place in the Dudley-Bailey Library (228 Andrews Hall) and will be followed by a reception.

Please hold the date, and circulate widely to other faculty and students!

Wednesday, February 19 at 5:30

Dr. Edward Ahearn, Professor Emeritus of Comparative Literature at Brown University

https://research.brown.edu/myresearch/Edward_J_Ahearn

Title of Talk: "Literature and the City--So Many Avenues..."

This talk will consist of the following themes and reflections: 1. Blake's short poem "London," as opening up the issue of confrontation with the massive cities of the 19th century (published in 1794)--with extensions from features of the poem to elements in Engels and Marx, Vigny, Balzac and Zola; 2. Baudelaire's prose poem "Le Mauvais Vitrier" together with arguments from the later founders of urban sociology, Durkheim and Simmel, about the urban poor, the dangerous impact of the city on human psychology, violence and suicide, and a hint of the international scope of these problems; 3. The large body of writing about global cyber-cities and metropolitan regions as (briefly) illustrated from the work of Saskia Sassen, David Harvey and Manuel Castells, in close relation to Don DeLillo's novel Cosmopolis (2003).

Tuesday, March 11 at 5:30

Dr. Tom Beebee, Professor of Comparative Literature at Penn State University

http://complit.la.psu.edu/Faculty03/bb3.htm

Title of Talk: "From World Lit to World Lit Crit: A Manifesto"

In an article in the journal Comparative Literature, Revathi Krishnaswamy states that "few, even among the skeptics [of theory's empire], have called for redefining theory itself as a way out of comparative literature's Eurocentrism. The result is what we have today: world lit without world lit crit." The 2013 publication of Global Literary Theory: An Anthology was a case in point. If ever there was a case of uneven development, this anthology demonstrated it, with scarcely a word about the traditions of Asia and (as in the Leitch-edited Norton Anthology) an almost complete absence of Latin America. This talk explores what literary theory might look like if we were to level the global playing field, dial back our presentist orientation, and pluck up the same courage and overcome the fetish of specialization in order to absorb "the Way" presented in Chinese poet-critics such as Lu Ji, the logic of emotions of Sanskrit rasa theory, the Zen aesthetic of Noh practitioner Zeami, or the Ogunism of Nigerian author Wole Soyinka, to give a few examples.

Spanish Basic Level Help Center

Mon, Wed & Fri
9:30-11:20 // 12:30-2:20

Randall Watson	930-1020
Jill Gnade-Munoz	1030-1120
Francoise Agena	1230-120
Bethany Sanio	130-220

Congratulations to Kelly as she welcomes the newest member of the ModLang Family

Cecilia Anastasia Brunetto

TIAA-CREF January 2014 Free One-On-One Counseling Schedule for Faculty and Staff

TIAA-CREF sessions will be held at the Nebraska City Union January 16 and at the East Campus Union (rooms posted) January 22 and 29. Sign up by calling 1-800-732-8353 between 8:00 a.m. and 5:00 p.m. After hour messages can be left at 1-866-842-2908, ext. 0.

Nebraska Lecture Series Call for Nominations

Nominations are now being solicited for 2014-2015 Nebraska Lectures: Chancellor's Distinguished Lecture Series. Please consider taking the time to nominate yourself or another faculty member. Details on requirements and submissions are attached.

One Nebraska Lecture is scheduled for each semester. These are high profile public events and represent the highest recognition the Research Council can bestow upon an individual faculty member. In collaboration with the Office of Research and Economic Development, the Research Council established this lecture series in 2003. The purpose is to feature the significant achievements and contributions made by University of Nebraska-Lincoln faculty, to foster communication among students and faculty in different academic disciplines, and to present topics of public interest in a format that will attract a wide audience, including the local community and members of the legislature. For more information, please visit http://research.unl.edu/nebraskalectures/. The most recent lecturers included Drs. Susan Swearer, Timothy Gay, Stephen Baenziger, and Josephine Potuto. The Spring 2014 Nebraska Lecture will feature Dr. Stephen Behrendt, English.

The Research Council and the Vice Chancellor for Research and Economic Development need your help in identifying and nominating candidates for these prestigious lectures. Please encourage nominations in your unit. Criteria for selection are 1) major recent accomplishment(s) that support a distinguished record, and 2) ability to communicate to an interdisciplinary audience. The nominee should be nationally or internationally prominent in his or her field.

To nominate a faculty member, please send electronically to Mari Greer (mgreer1@unl.edu, Office of Research and Economic Development) a nomination letter and the nominee's CV that includes significant scholarly accomplishments with emphasis on the past five years. To be considered, nominations must be received no later than 5 pm, March 3, 2014. Nominations will be kept confidential. The Research Council and the Vice Chancellor for Research and Economic Development will select the lecturers. Chosen lecturers will be notified immediately thereafter.

The venue for the Lectures is the Nebraska Union Auditorium or a similar campus location. The suggested format for the lecture is a 35-40 minute formal presentation delivered in a style that would be accessible to the general public followed by a 15-20-minute question-and-answer session. A reception will follow the lecture to allow interested students, faculty and visitors to meet the distinguished lecturer.

Calls for Papers

See Bulletin Board in 1107 for more information

- Cultural Studies Graduate Student Conference; University of New Mexico; Albuquerque; DUE: Feb. 20
- ITICAM; Dubai, United Arab Emirates; DUE: Jan 29

Language Clubs & Student Centers

Spanish Basic Help Center
Mon, Wed, Fri
9:30-11:20
12:30-2:20
1126 OLDH

Spanish Tutoring Center
Mon & Wed
2:30-4pm
1126 OLDH

French Table
Tuesdays
4pm-6pm
1126 OLDH
#UNLTableau

Komenský Club
TBA
#UNLKomensky

Portuguese Table
TBA
#UNLBatePapo

Stammtisch
TBA
#UNLStammtisch

Spanish Table
TBA
#UNLMesa

Japanese Table
TBA

Russian Club
TBA
#UNLRussClub

Arabic Table
TBA
#UNLArabicNadii

Women Focus on Yourself

The Women's Group will meet at the Nebraska City Union on January 28th from noon to 1:00 p.m. The discussion topic will be "Coping with Family Stress." Those attending will have a chance to talk about family stress over the holidays and other events that created family problems. Coping strategies will be offered. The meeting is open to all faculty and staff and new participation is encouraged at any time. Questions may be directed to the EAP at 472-3107.

Caregiver Support Group

The Caregiver Support Group will meet at the Nebraska City Union on January 29 from noon to 1:00 p.m. This support group, facilitated by the UNL Employee Assistance Program is open to all UNL employees. This meeting provides caregivers an opportunity to share information, understanding and support from other caregivers. No reservations are required. Questions or requests for additional information may be directed to the EAP at 472-3107.

W-2 Available

If you elected to receive your W-2 Wage and Tax Statement exclusively online*, it is now available through the Firefly website where you can view, save and print your 2013 W-2 information.

*If you did not elect to receive your W-2 online, you will be receiving a paper copy and will not have access to the online version in Firefly.

To access your W-2, logon to your Firefly account and click the Employee Self Service option, then on Payment. Select the W-2 Wage and Tax Statement option.

January

Monday	Tuesday	Wednesday	Thursday	Friday	Sat	Sun
		01	02	03	04	05
06	07	08	09	10	11	12
13 First Day of Classes	14	15	16	17	18	19
20 Martin Luther King Jr. Day Student & Staff Holiday	21 Faculty Meeting 11:00 // 1126 OLDH	22	23	24	25	26
27	28	29 Jeronimo PhD Dissertation 12:30 // 1126 OLDH	30	31 Last Day to Apply for May Graduation		

February

Monday	Tuesday	Wednesday	Thursday	Friday	Sat	Sun
					01	02
03	04	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

WHERE

Modern Languages&Literatures

Oldfather Hall 1126

Spanish Tutoring & Writing Center

WHEN

Mondays 2.30-4pm

Wednesdays 2.30-4pm

Website: http://go.unl.edu/spanishtutoringcenter

Thanks to a grant given by the Office of Academic Affairs, UNL

Russian Club

Old New Year

Celebration

January 14, 7:00pm
Union Room TBA

Join us for **food**, **fun**, and **festivities**!

University of Nebraska Lincoln

VICE CHANCELLOR FOR RESEARCH AND ECONOMIC DEVELOPMENT

Nebraska Lecture Series Call for Nominations

The Research Council is soliciting nominations for the 2014-2015 Nebraska Lectures: Chancellor's Distinguished Lecture Series. One Nebraska Lecture is scheduled for each semester. These are high profile public events and represent the highest recognition the Research Council can bestow upon an individual faculty member. In collaboration with the Office of Research and Economic Development, the Research Council established this lecture series in 2003. The purpose is to feature the significant achievements and contributions made by University of Nebraska-Lincoln faculty, to foster communication among students and faculty in different academic disciplines, and to present topics of public interest in a format that will attract a wide audience, including the local community and members of the legislature. For more information, please visit http://research.unl.edu/nebraskalectures/. The most recent lecturers included Drs. Susan Swearer, Timothy Gay, Stephen Baenziger, and Josephine Potuto. The Spring 2014 Nebraska Lecture will feature Dr. Stephen Behrendt, English.

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Dr. Loukia K. Sarroub, Chair, UNL Research Council
Department of Teaching, Learning, and Teacher Education
University of Nebraska-Lincoln
216D Henzlik Hall
Lincoln NE 68588-0355
Phone: 402-472-5166
lsarroub@unl.edu

Former Ambassador to India

David C. Mulford

hosted by Global Studies and International Engagement at UNL

globalstudies.unl.edu

international.unl.edu

Ambassador Mulford will informally address the role of the Ambassador in foreign relations, US-India relations, and what global competency looks like and why it matters now.

Union- Heritage Room

9:30-10:20am January 15th, 2014

University of Nebraska-Lincoln

Join us to hear him share about his path to success in the global arena.

UNIVERSITY OF Nebraska Lincoln

How to Fund Your Experience Abroad Week

Wednesday, January 15th

10:30 - 11:30 a.m.
Gilman Informational Session
EAO Conference Room

11:00 a.m. - 1:00 p.m.
Tabling/Q & A
Student Union Food Court

3:30 - 4:30 p.m.
Scholarship Informational Session
Student Union: Regency B-C

Thursday, January 16th

10:00 - 11:00 a.m.
Scholarship Informational Session
EAO Conference Room

11:00 a.m. - 1:00 p.m.
Tabling/Q & A
Student Union Food Court

3:30 - 4:30 p.m.
Scholarship Informational Session
East Campus Student Union

4:00 - 5:00 p.m.
Gilman Informational Session
EAO Conference Room

Friday, January 17th

10:00 - 11:00 a.m.
Scholarship Informational Session
Student Union: Colonial A

11:00 a.m. - 1:00 p.m.
Tabling/Q & A
Student Union Food Court

3:00 - 4:00 p.m.
Gilman Informational Session
EAO Conference Room

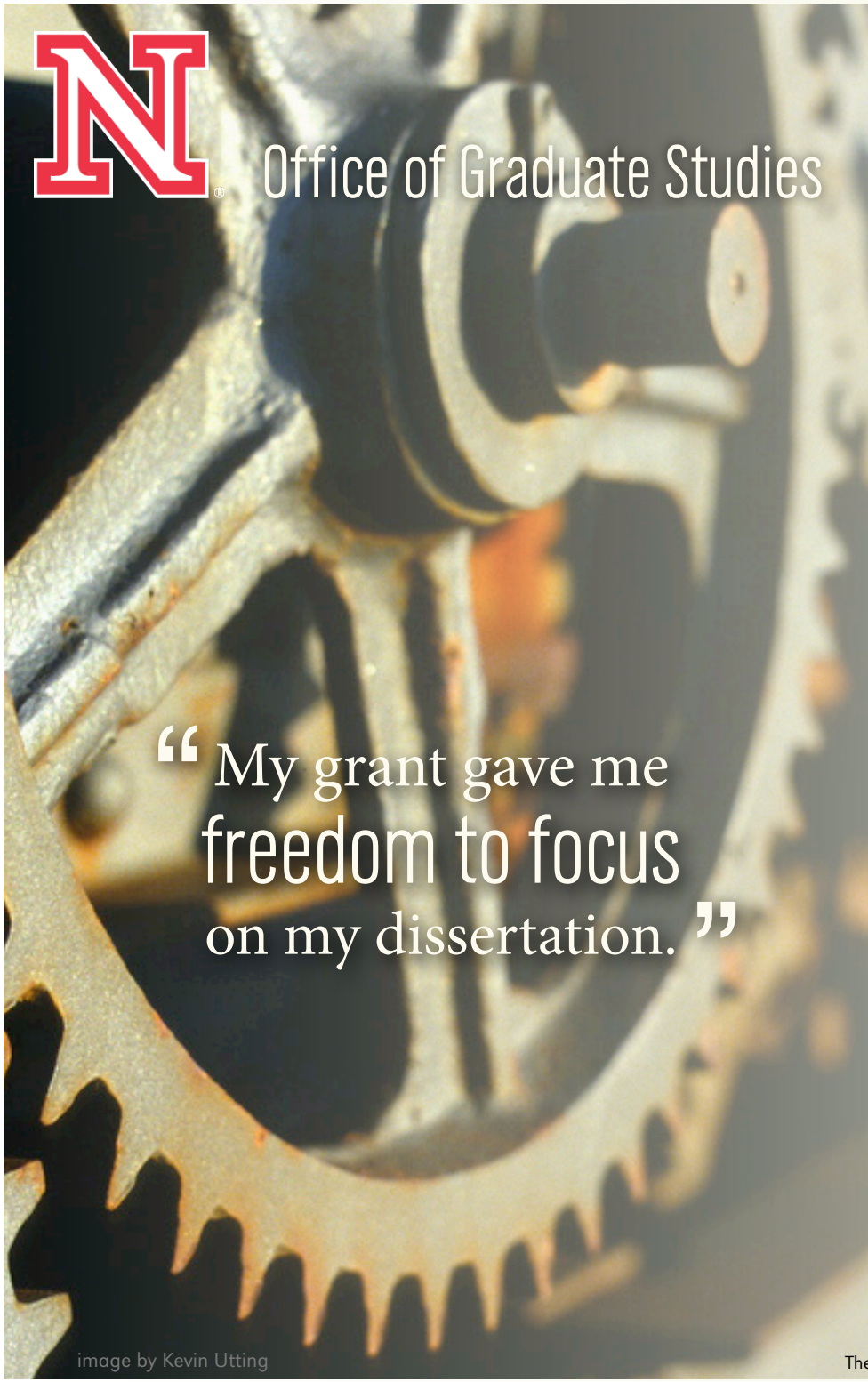

image by Kevin Utting

Office of Graduate Studies

Identifying and Applying for Grants and Fellowships

Grants and fellowships can give you the freedom to focus solely on your dissertation writing or research project.

Our panels of awardees will share discipline-specific advice:

- How and where to look for grant opportunities
- Tips to manage the application process
- Strategies to persuasively demonstrate that your project merits funding

Register by January 20 — go.unl.edu/14GS

January 23 — Social Sciences

2–3 p.m.
Nebraska Union

Panelists
John Hibbing, Ph.D.
Susan Sheridan, Ph.D.
Alexandra Torkelson-Trout, Ph.D.

January 28 — Science/Tech./Math

2–3 p.m.
Nebraska Union

Panelists
David Hage, Ph.D.
Amy Lehman, Ph.D.
Curtis Walker, Master’s student

January 29 — Humanities

2–3 p.m.
Nebraska Union

Panelists
Margaret Jacobs, Ph.D.
Colin McLear, Ph.D.
Katherine Walter, Ph.D.

The University of Nebraska–Lincoln is an equal opportunity educator and employer with a comprehensive plan for diversity.

Nebraska Wesleyan International Film Festival - February 2014
(all films subtitled in English and screened in Olin B)

Please note: Many of these films contain content and language suitable for mature audiences only.

Screening Times

Thursday, Feb. 6, 2014 at 7 PM: Soul Boy, 60 min (Kenya/Germany 2010) 14-year-old Abila lives with his parents in Kibera, one of the largest slums in East Africa. One morning the teenager discovers his father ill and delirious, mumbling that he had lost his soul. Supported by his girlfriend Shiku, he embarks on a quest to save his father. This short film is the end product of a collaborative German/Kenyan workshop in Nairobi designed to train local talent to produce feature films.
The Festival Agency http://www.soulboy-film.org/?page_id=5
(Drama; not rated)

Friday, Feb. 7, 2014 at 7 PM: The Drummer, 113 min (Hong Kong and Taiwan, 2007) A gangster's willful son is sent into hiding over sexual misconduct. Sent far, he unexpectedly takes up with remote Buddhist drummers who slowly but profoundly influence his life.
Film Movement www.youtube.com/watch?v=fV-66ZoKVjY
(Crime/drama/music; not rated)

Saturday, Feb 8, 2014 at 2 PM; Le Havre, 93 min (Finland, 2011 (in French))
In this warmhearted portrait of the French harbor city that gives the film its name, fate throws young African refugee Idrissa into the path of Marcel Marx, a well-spoken bohemian who works as a shoeshiner. With innate optimism and the unwavering support of his community, Marcel stands up to officials doggedly pursuing the boy for deportation.
Janus Films www.youtube.com/watch?v=BpAFPgNyxmc
(Comedy/drama; not rated)

Saturday, Feb. 8, 2014 at 7 PM: Made in México, 100 min (México, 2012)
An inspiring road trip through modern-day "Mexicanity." Elders and youths come together to speak about their craft, their homeland and what it means to be Mexican. From poets and singers to actors and cultural leaders, Hecho en México takes you into the inner circle of an extraordinarily rich and diverse culture.
Pantelion Films https://www.youtube.com/watch?v=s8yim7A3ivM
(documentary/history/music; rated R)

Sunday, Feb. 9, 2014 at 2 PM: English Vinglish, 134 min (India, 2012)
Money, fame and the knowledge of English. In India, these 3 factors play a huge role in how society judges an individual. English Vinglish is the story of a woman who does not know English and is made to feel insecure by her family and society at large. The film is a light-hearted yet touching and transformational journey of Shashi. *Swank Motion Pictures* https://www.youtube.com/watch?v=Ki0A9bOoyq8
(comedy/drama/family; not rated)

Thursday, Feb. 13, 2014 at 7 PM: Chance, 91 min (Panamá, 2009)
This hilarious comedy tells the story of Toña and Paquita, the housekeepers for the aristocratic González-Dubois family. These domestic employees have been mistreated for quite some time and they are tired of their situation. So when the family plans a shopping trip to Miami, the maids have a plan of their own; to take control of the mansion. Unexpectedly, they will also discover a family secret.
Apertura Films https://www.youtube.com/watch?v=p-C9Jfy_00U
(comedy/drama; not rated)

Friday, Feb. 14, 2014 at 7 PM: From Up on Poppy Hill, 91 min (Japan, 2011) A group of Yokohama teens look to save their school's clubhouse from the wrecking ball in preparations for the 1964 Tokyo Olympics.
GKIDS https://www.youtube.com/watch?v=xrfaMG07ChY
(Animation/ drama / family; rated PG)

Saturday, Feb. 15, 2014 at 2 PM: A Separation, 123 min (Iran, 2011) A married couple are faced with a difficult decision - to improve the life of their child by moving to another country or to stay in Iran and look after a deteriorating parent who has Alzheimer's disease.
Sony Classics https://www.youtube.com/watch?v=nwEgDPPATy0
(Drama; rated PG-13)

Saturday, Feb. 15, 2014 at 7 PM: The Intouchables, 112 min (France, 2011) After he becomes a quadriplegic from a paragliding accident, an aristocrat hires a young man from the projects to be his caretaker. *Swank Motion Pictures* https://www.youtube.com/watch?v=34WIbmXkewU
(Biography/Comedy/Drama; rated R)

Sunday, Feb. 16, 2014 at 2 PM: Almanya: Welcome to Germany 101 min (Germany, 2011) Composed in parallel time structure between present and past, this colorful comedy of manners focuses on three generations of cultural misunderstandings inside a German-Turkish household.
Goethe Institut http://vimeo.com/45776855 (Comedy/Drama; not rated)

Chateaubriand Fellowship - Humanities & Social Sciences (HSS)

*Please make sure you are on the right sub-program. See **www.chateaubriand-fellowship.org** for more information.*

Humanities and Social Sciences.

HSS Chateaubriand fellows are selected through a merit-based competition, through a binational collaborative process involving expert evaluators from both countries.

HSS Chateaubriand grantees are applicants who answer the program's criteria of excellence and whose sojourn in France will support the program's philosophy. The HSS Chateaubriand fellowship program's purpose is to foster bilateral cooperation at Ph.D. and research level, and to build and strengthen bridges between our two nations.

ELIGIBILITY

Candidates must be currently working on their Ph.D.

Candidates do not have to be U.S. citizens, but they must be enrolled in an American university. However, French citizens are not eligible to apply.

Candidates must obtain a letter of recommendation from their advisor(s) in the U.S., as well as a letter of invitation from a professor affiliated with a French university or research institution. Please be in touch with your supervisor in France as early as possible. The history of the research relationship will be taken into account in the review process.

There are three types of fellowships:

- Fall Fellowship: 4 months, starts October 1st.
- Spring Fellowship: 4 months, starts February 1st.
- Year-long Fellowship: 8 months, starts October 1st.

Applicants' preference will be taken into account but not necessarily accommodated.

All application materials are due on December 16th for the following fellowship year.

BENEFITS

HSS Chateaubriand fellows receive:

- A monthly stipend of 1500 €
- Health insurance for the entire duration of the fellowship
- a round-trip ticket to France with welcome package

SELECTION PROCESS

Each application receives two evaluations: one from a French scholar, the other from an American scholar.

The candidates' applications and their scholars' recommendations are then reviewed by a final selection committee.

The criteria taken into account include:

- Academic Relevance of the Research Project
- Beneficial Effects of a Research Trip to France
- Student's command of the subject
- Contribution of the Project to the Global France/US Academic Exchange Context

In order to access and complete the electronic application, please follow the steps below.

1. Create an **account.**
2. Sign in with the user name and password sent to you via email.
3. Complete the application and upload the necessary attachments (Note that you can save your application as you go and return to complete it at a later time).
4. Submit your completed application. You will not be able to change your data after final submission.
5. Make sure that you receive an email confirming that your application has been saved.

Department Meeting
December 10, 2013

Attending:

Voting Faculty: Ikuho Amano, Radha Balasubramanian, Christina Brantner, Tom Carr, Liz Enkin, Jill Gnade-Muñoz (Lecturer Representative), José González, Iker González- Allende, Priscilla Hayden-Roy, Evelyn Jacobson, Kelly Kingsbury Brunetto, Lola Lorenzo, Errapel Mejias-Vicandi, Oscar Pereira, Nora Peterson, Mila Saskova-Pierce, Bob Shirer, Jordan Stump.

Other Attendees: Marie Blair, Bethany Sanio, Hana Waisserova

1. Agenda item 1: change in Department Bylaws to clarify voting rights and review process of practice faculty.

   The motion passed unanimously and the change will be incorporated into the current Bylaws w. note, amended December 10, 2013.

2. Agenda item 2: Recommendations from Department Curriculum Committee.

   Discussion:

   Radha Balasubramanian reviewed the curriculum committee's efforts, as well as the committee's recommendations to be brought to the full department for approval. Since the Curriculum Committee had not been able to evaluate the Spanish section proposal, she moved that consideration of curriculum changes be tabled until a full department meeting in early February. Jacobson agreed and noted college and university deadlines: changes to courses and to majors/minors need to be submitted to college curriculum committee by March 20th in order to be voted upon by college faculty in the spring semester; she advised that DMLL needs to give time to the college committee in case they have additional questions. Errapel Mejias-Vicandi will serve as interim chair of the department Curriculum Committee in the spring and he noted that changes to the major are not tied to specific classes, so those changes can be forwarded to the college first in order to be in effect for the next academic year.

   Radha Balasubramanian then reviewed the specific changes proposed for each major. She pointed out that total number of required credits (27 hours) will be the same across all majors. The curriculum committee needs to evaluate certain aspects of the proposals: whether current faculty resources are sufficient to teach the courses proposed at the 400 level; whether students could graduate within the 4 year/120 hour graduation requirement. Jordan Stump said it was possible in French, as long as the section can keep offering FREN 210. Balasubramanian pointed out that only Spanish begins counting courses toward the major at SPAN 305, with Spanish 302, 303 and 304 as prerequisites, thereby increasing the number of credits required for a major. Brantner pointed out students cannot be expected to take 3 language courses in one semester and proposed that the committee devise a specific set of questions to be asked of each section.

   Regarding the change in the Japanese minor, Balasubramanian asked Ikuho Amano to further discuss the justification, and compare the two different plans to demonstrate why the Plan A is a better option for our students.

   The German section's plan was to allow courses from other departments to count towards a major or minor. Jacobson said that if sections wanted to specify courses not in our department, the "home" departments would need to agree/give permission before it could move through the

college curriculum review process. Another option could be to simply state that courses offered outside DMLL can be used toward their major or minor if approved by the advisor.

Radha Balasubramanian moved to table the discussion until a department meeting to be held in early February; seconded by Christina Brantner. The motion was approved by unanimous vote of the faculty.

Prior to the next full department meeting in February, the Curriculum Committee will have reviewed information received from the sections regarding the following:

- Can changes/an increase in required credit hours, particularly those to Spanish curriculum, be accommodated with current staffing?
- With an increase in required hours for the major, will students still have the opportunity to complete a double major or a Plan A minor within four years given the 120 hour graduation requirement - particularly in case of the Spanish major which counts 303/304 as prerequisites to and not counting towards the major?

3. Agenda item 3: Proposed changes to department guidelines for merit evaluation.

I. On the first item up for discussion, the question of (A) retaining the current merit rating system based on a three year average across all mission aspects, or (B) whether the annual merit rating should retain a 5 awarded for research for each of three years, and base annual rating on teaching and service for only one year.

Jacobson began the discussion by stating there are two reasons for changing things. Based on the Modern Language Association guidelines, and due to changes in the nature of faculty scholarship, it is recommended that there be a more capacious conceptualization of scholarship. Rather than relying only on numbers, with an automatic rating of "5" only assigned to any book, the nature and quality of work should be a factor. Jacobson argued that the Salary Merit Advisory Committee (SMAC) needs the flexibility to make decisions based on the actual body of work presented.

Jacobson further discussed the SMAC annual process of reviewing faculty files. While the information in the file reviewed by the committee is only for the previous year, the annual score is averaged over a three year period. Stump mentioned that it would be good for faculty who haven't conducted a lot of research to not be penalized for low numbers. Jacobson said that most departments of humanities use a three year rule since the research focus is mostly books. She also suggested that service and teaching do not necessarily have to be included in the three year factor. Iker González Allende agreed with that assessment, as did Stump. Balasubramanian mentioned that a distinguished teaching award used to have a 3 year affect. Priscilla Hayden-Roy asked if faculty development fellowships and other leaves would negatively affect ratings; Jacobson replied that faculty cannot be penalized for being on leave.

The faculty recommended option (B) by a vote of 17 yes to 1 no.

II. On the second item up for discussion, the revised guidelines for evaluation of Research, Tom Carr moved, and Jordan Stump seconded a motion to adopt the revised guidelines with the following changes:

Superior category: place the third bullet (at least 1 published article in peer-reviewed venue) in first position.

Good category: eliminate current first bullet (documented progress on research) from this category. First bullet should now be "At least one article submitted to a peer-reviewed venue."

Satisfactory category: change first bullet to: "A research statement including clearly documented progress and a timeline for research development and submission."

It was also decided to retain the current policy of assigning new faculty a rating of 'good' in research, unless a file clearly justifies a higher or lower rating.

The motion was approved unanimously.

In discussing the criteria for evaluating faculty research, there was first discussion of how criteria for each category contributes to a ranking. Evelyn pointed out the statement in the draft guidelines that: *Not all factors are necessary to earn any specific rating, but a number of factors contributing to a rating should be evident.* Tom Carr would like to order the weight of each bulleted item. A superior rating should be given to a published or accepted article; a good rating would be a submitted article – both in peer reviewed venues.

Oscar Pereira said that these discussions should be left to the committee as each professor's field is different and the committee members should be able to determine values. Bob Shirer agreed, and said that he liked the bullets as they didn't carry weight, but rather were seen as guidelines the committee could use to review. Stump suggested that faculty should submit a narrative for the committee addressing things that the SMAC might not know, e.g. the prestige/acceptance rate of publishers/outlets; the time expended on grant applications/IRB approval; any other information both the committee and the faculty member would deem necessary to an equitable evaluation of merit.

The meeting was adjourned at 12 noon. Discussion of proposed changes to department Guidelines for Merit Evaluation of teaching and service, and of agenda item 4, will continue at a the next department meeting on **January 21 from 11-12 noon**.